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UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Nanking
Corres.
Bauer, Grace 1928-1930

39 sheets

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0063

Nanking

rel 9/27

TRANSFER

University of Nanking

August 27, 1928

**Miss Grace Bauer,
The City Hospital,
Parkersburg, W.Va.**

My dear Miss Bauer:

We have just received from President Chen his letter of July 27, 1928 a copy of which I enclose herewith. You will note that Nanking is very anxious to have you return to the field as soon as practicable. We hope that your plans are such that you can arrange for such a return and will be happy to take the matter up more in detail as soon as we hear from you.

Very cordially yours,
B A GARSIDE

BAG-H
Enc.

20570

0064

Grace L. Bauer
The City Hospital
Parkersburg, W. Va.

Nanking

Sept. 3, 1928.

Mr. B. A. Garside, Secretary,
China Union Universities,
150 Fifth Ave.,
New York City.

TRANSFER

Dear Mr. Garside:

When I returned to Parkersburg today I found your letter of the 27th enclosing Dr. Y. G. Chen's letter of July 27th.

I am happy to know that there is a desire on the part of the University to have me return to Nanking and I hope that it will be possible for me to do so.

I am so eager to return to the work that were I the only one to be considered I could be ready to return very shortly. However I must think of others. It is only just that I should give the Parkersburg City Hospital sufficient time to find some one to take their laboratory. I must also consider my parents. They of course will bring no pressure to prevent my going, but I should be happier to go with their full consent.

I had rather anticipated that I would be asked to return, but I had not expected it to come so soon. Still I can see that the greatest need maybe at the present time and I donot want to shirk my duty. Shall appreciate any further details that you can give me.

Assuring you of a devoted interest in the work at Nanking, I am

Very sincerely yours
Grace Bauer

0065

John F. Johnson
The City Building
Hutchinson, N. Y.

Sept. 3, 1928

RECEIVED

Mr. E. A. Garfield, Secretary
China Union Universities
150 Fifth Ave.
New York City

Dear Mr. Garfield:

When I returned to Hutchinson I found your

letter of the 23rd and was glad to hear from you.

July 27th

I am happy to know that there is a feeling on the part
of the University to have us return to teaching and I hope
that it will be possible for us to do so.

I am so eager to return to the work that even I am
only one to be considered. I would be ready to return very
quickly. However I must think of others. It is only just
that I should give the Hutchinson City Hospital sufficient
time to find some one to take their laboratory. I must also
consider my family. They of course will have no objection
to my going, but I really do not wish to leave them
their full consent.

I had rather anticipated that I should be asked to
return, but I had not expected it to come so soon. Still
I am sure that the greatest good will be done by my
returning to you.

RECEIVED
UNIVERSITIES
SEP 5 1928
JOINT OFFICE

0066

Nanking

TRANSFER

see 9/17/28

University of Nanking

September 15, 1928

Miss Grace Bauer,
The City Hospital,
Barkersburg, W.Va.

My dear Miss Bauer:

I am sorry to be so slow in replying to your letter of September 3rd. I was away from New York several days last week and since my return have been struggling to catch up.

We are happy to know that you are eager to return to the work in Nanking and hope to be able to sail for China a little later.

Our only information in the matter is President Chen's letter of July 27th, copy of which I sent you. However, this letter makes it quite clear that they are anxious to get you back to Nanking at the earliest date possible. We will therefore be happy to assist you in arrangements for travel whenever you are ready to go. I believe no red tape had to be unwound except getting your routine medical examination before return to the field, securing your passport, and making the necessary travel arrangements.

I am writing Dr. Chen reporting that you hope to go back to Nanking a little later and will send us further information as to dates and details in the near future.

I do not know how closely you have been keeping in touch with the progress of events at Nanking. Mr. Reiser arrived in New York this week and has been able to give us many interesting details of the work. All reports seem to indicate that the University is going forward very happily this year.

Very cordially yours,

B A GARSIDE

BAG-E

0067

*Write from
Cobb road*

Grace L. Bauer
The City Hospital
Parkersburg, W. Va.

Nanking
Sept. 17, 1928

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Dear Mrs. Garside:

Your letter of the 15th received today. I scarcely know how to begin to answer it. I had hoped you were going to be able to give me some definite idea as to when you wanted me to return.

As I see the thing now the earliest possible date that I could leave the East would be the first of the year.

In all justice and decency I should give the hospital here two months notice before I leave them. This will bring my time of leaving up to about the end of November. I havenot yet told them of the possibility of my going and shallnot do so until I am sure that I am returning to Nanking.

After I leave here I feel that I should have at least a month for preparation and visiting with my family. I was home for only a little over a month when I returned from China last year. They are none too happy to have me return and should think that I was greatly abusing them were I not to give them sometime before I start back. This would have to put my sailing somewhere around the middle of January.

I wish it were possible before you definitely decide to have me return for you to have some word from the hospital staff who are now in Nanking. If they think they need me, I want to go to them as soon as possible, but it may seem wise to them to have the laboratory managed by Chinese technicians. They may at least prefer it for a temporary

0068

Grace L. Bauer
The City Hospital
Parkersburg, W. Va.

9-17-28

- 2 -

if not a permanent arrangement. Miss Van Vliet wrote me before she sailed that after they had made the hospital sit up and walk they hoped to send for me, but at that time it was very foolish to talk about a laboratory when the hospital wasnot even running. Should you decide to have me return next summer or fall the arrangement would be satisfactory to me. I want to do the thing that is best for the work in Nanking.

I was glad for the word from Mr. Reisner. The University has had a dark difficult year, and I am happy to know that the prospects are brighter. We should all be proud of those Chinese leaders. It is men like that that give us faith in the future of China.

Hoping that I have made myself clear and that I may have something definite from you soon, I am

Very sincerely yours,

Grace Bauer

0069

9-17-28

Dr. E. E. Smith
The City Hospital
Hankow, H. K.

- 2 -

if not a permanent arrangement. Miss Van Vliet wrote me before she called
that after they had made the hospital sit up and walk they hoped to send
for me, but at that time it was very foolish to talk about a laboratory
when the hospital wasn't even running. Should you decide to have me
return next summer or fall the arrangement would be satisfactory to me.
I want to do the thing that is best for the work in Hankow.

I was glad for the word from Mr. Kellner. The University has
had a dark difficult year, and I am happy to know that the prospects
are brighter. We should all be proud of those Chinese leaders. It is
just like that that give us faith in the future of China.
I hope that I have made myself clear and that I may have some-
thing definite from you soon. I am

Very sincerely yours,

Ernest Jones

RECEIVED
UNIVERSITIES
SEP 19 1928
JOINT OFFICE

0070

Replied

Grace L. Bauer.
The City Hospital
Parkersburg, W. Va.

Nanking
Sept. 27, 1928.

Mr. B. A. Carside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Dear Mr. Carside:

Your letter of the 25th received. I greatly appreciate your cabling to Nanking, and shall eagerly await their reply. I had rather hoped that I might have some definite word from you by the first of October, so that I could leave Parkersburg the end of November.

I hope you donot think I have been unreasonable in desiring some word from the hospital staff. It is not that I question Dr. Chen's authority, it is only that I thought the hospital staff might understand the needs of the hospital better than the University staff. When I went to China the first time in 1919, I wanted very much to wait for another year before starting. The University people who were in America urged that I go immediately, said I was very much needed by the hospital. When I reached Nanking the hospital staff frankly told me that they wondered why the Board had sent me out, that they could really have gotten along very well without me. As time went on I hope I proved to be of use to them. If I have been useful enough that they need me back I shall gladly go, but I really have no desire to repeat the experience of 1919.

Once more assuring you of my interest and desire to do the right thing in this matter, I am

Very sincerely yours,

Grace Bauer

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RECEIVED
SEP 27 1928

Dr. E. A. Garfield, Secretary,
The City Hospital
Washington, D. C.

Dr. E. A. Garfield, Secretary,
University of Maryland,
130 Fifth Ave.,
New York City.

Dear Dr. Garfield:

Your letter of the 14th received. I greatly appreciate your
concern to the hospital, and will eagerly await your reply. I had
hoped that you might have some definite word from you by the end of
October, so that I could leave Washington the end of November.
I hope you don't think I have been unreasonable in desiring
some word from the hospital staff. It is not that I question Dr. Garfield's
authority, it is only that I thought the hospital staff might understand
the needs of the hospital better than the University staff. When I
went to China the first time in 1919, I worked very hard to get for
another year before starting. The University people were in
America urged that I go immediately, and I was very much ready to go
hospital. When I reached looking the hospital staff frankly told me
that they wondered why the Board had sent me out, that they could
really have gotten along very well without me. In time with me I
hope I proved to be of use to them. If I have been useful enough that
they need me back I shall gladly go, but I really have no desire to
repeat the experience of 1919.
Once more assuring you of my interest and desire to do the

Very sincerely yours,
E. A. Garfield

RECEIVED
UNIVERSITIES
SEP 29 1928
JOINT SERVICE

Nanking

arr. 9/27/28

TRANSFER

University of Nanking

September 25, 1928

Miss Grace Bauer,
The City Hospital
Parkersburg, W.Va.

My dear Miss Bauer:

On receipt of your letter of September 17th we cabled to Nanking reporting that you would probably be able to return to the field about the middle of January, and asking whether they wished you to come at that time. As soon as I receive a reply to the cable I will at once communicate with you.

As I wrote you in my earlier letters, our request from President Chen authorizes us to proceed with the arrangements for your return at whatever date you may be able to go, the earlier the better. I quite appreciate, however, your anxiety to have direct word from the University as to whether your plans for returning are satisfactory to the field.

Very sincerely yours,

BAG-H

B A GARSIDE

0073

205730

UNIVERSITY OF NANKING

OFFICE OF THE PRESIDENT

NANKING, CHINA

October 2, 1928. Nanking

~~Miss Grace Bauer,~~
The City Hospital,
Parkersburg, W. Va.

TRANSFER *see*

My dear Miss Bauer:

We are very much pleased to learn through a cable from New York that you will be able to return to the hospital by January.

The hospital has been open since August 20th, mostly for clinics, but there are about ninety patients in the wards at present. The staff are finding it difficult to run the hospital on account of shortage of technical and professional assistance, so you can see it is a great relief to us all to learn of your plans to return. Dr. Chang Fong-I, the superintendent, is very much pleased to have this news, and only wishes that you could reach here sooner. We anticipate with pleasure having you with us once more.

Very sincerely yours,

Y. G. Chen.

Copy

0074

Nanking

TRANSFER

University of Nanking

October 16, 1928

Miss Grace Bauer,
The City Hospital
Parkersburg, W.Va.

My dear Miss Bauer:

We have been constantly expecting some reply from the field to the cable I sent them on September 22nd reporting your willingness to return about the first of January and asking whether this is satisfactory to them. Thus far we have had no word. We are therefore addressing a new cable to Nanking asking them to reply at the earliest possible date.

We are extremely sorry that the field is so slow in replying. I can quite appreciate that the delay must be seriously complicating your own plans.

Very sincerely yours,

B A GARSIDE

BAG-H

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Nanking

TRANSFER

University of Nanking

October 22, 1928

Miss Grace L. Bauer,
The City Hospital,
Parkersburg, W.Va.

My dear Miss Bauer:

I am happy to report that we have now received a cable reply from Nanking in response to inquiries we cabled them on September 22 and again on October 17. Their cable states that the field heartily approves of your return about January and asks that we carry out these plans as outlined in our cables.

Since writing you last I have had a long talk with Mr. Reisner about your feelings in the matter of your return. He is confident that the needs at the Hospital are so numerous and so urgent that there can be no doubt of a real need for you.

We hope therefore that it is not too late for you to begin preparations for starting to China at the end of this year or early in 1929. Our office stands ready to assist you in any way it can. We shall be glad to seek steamer reservations for you or to assist in any other items of your travel arrangements as soon as you advise us of your probable needs.

Very cordially yours,

BAG-H

B A GARSIDE

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Grace E. Bauer
The City Hospital
Parkersburg, W. Va.

Nanking
Oct. 25, 1928

Mr. B. A. Carside,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Oct. 11/25

Dear Mr. Carside:

Your letter of the 22nd received yesterday. It came before I had replied to yours of the 16th.

I am sorry it was necessary for you to send a second cable, but assure you of my sincere appreciation of your understanding of the difficulties that the delay was causing me. The Parkersburg City Hospital have been put to more inconvenience than I, for they were eager to know whether or not I would stay. They tried several times to exact a promise of me that I would stay. I could only hold them off until I had some word from China.

Now that the word has come I have definitely told them that I shall leave, but in that I have promised them two months notice it will be impossible for me to leave Parkersburg before the end of December. This being the case I shall not be able to start for China before February. I explained to you sometime ago that I felt I must have a month at home before leaving America.

Today brought a letter from Dr. Chen expressing gratitude that I am able to return and only regretting that it cannot be before the first of the year. If they really need me that badly I regret exceedingly that I must delay until February.

I shall appreciate your getting steamer reservations for me.

Soon as you advise me of them I shall make my plans accordingly.

You spoke in a former letter of a medical examination. Do

*Ask
Bauer
inform*

0077

Grace L. Bauer
The City Hospital
Parkersburg, W. Va.

10-25-28

Mr. B. A. Carside page 2

enclose
you have any particular blanks for said examination.? I rather suppose it would be wise to have it as early as possible. I am so perfectly well that I anticipate no difficulties.

Do you have the blanks for clergy certificates for the Eastern and Western Railroads? If so, when the time comes, kindly send me those for 1929.

Refer to field
In that I am resigning here the end of December would I be asking too much to ask that the University of Nanking start my salary with January first. If you consider this unreasonable, just frankly say so and also tell me just when my salary will begin.

Have been out on
Just before we blew up in Nanking I had mailed to Arthur H. Thomas Company, West Washington Square, Philadelphia, two Counting Chambers and four Microscope Objectives to be repaired. These were later returned to your office without being repaired. Would it not seem wise to you, now that the hospital is open and the laboratory expects to run, that these be sent back to Arthur Thomas for repair?

Refer to field
I should also like to ask what you think would be wise regarding supplies and apparatus for the laboratory. It must have been February, 1927 that I sent an order to Arthur Thomas for supplies. This order was stopped by cable in March. If it were possible to get a copy of that order it seems to me that it might be wise to get at least some of those things started for China. If I wait until I reach Nanking it will take about another six months to get supplies back from America.

Very sincerely yours,

Grace Bauer

0078

11/1/28



rec-11/1

TRANSFER

University of Nanking

November 1, 1928

Miss Grace Bauer,
The City Hospital,
Parkersburg, W.Va.

My dear Miss Bauer:

This will acknowledge receipt of your letter of October 25th.

We are happy that you are now making definite plans to begin your journey to China about the first of February. We shall be glad to make steamer reservations for you as of about that date. Will you let us know your preference as to point of departure and steamship line. Of course, the Empress boats from Vancouver are a little faster than either of the other lines. First class on the Empress boats is a little more expensive than on the President boats, but if one is willing to travel second class the cost is somewhat less than on the American liners. The President boats from Seattle are a few days faster than those from San Francisco although during the winter the southern route is somewhat warmer than the northern. A great deal depends, of course on how the sailing dates fit in with your plans. I find that if you are sailing from Vancouver the nearest dates to February first are the "Empress of Russia" sailing on January 26th and the "Empress of Asia" on February 9th. From Seattle you will be able to get the "President Pierce" on January 26th or the "President Taft" on February 9th. From San Francisco you can get the "President Jackson" on February 1st or the "President Garfield" on February 5th. The "President Garfield" is considerably slower, being one of the ground-the-world boats. As soon as we have your preference we will go forward with arrangements.

We are enclosing blanks for your health examination. If you will arrange for health examination and send us the blanks we will have Dr. Vaughan of the Methodist Board pass on them as he usually does for our outgoing staff members. We are glad to know that you have been feeling well this year and so anticipate no difficulties along medical lines.

The clergy application blanks for 1929 have not yet reached us. We will remember to supply you when these blanks are received. It may be well for you to remind us of the matter if you have not received blanks by the first of December.

I have sent the field extracts of several portions of your letter for I want to be sure that we are working harmoniously with them at every point. The first point on which I asked their advice was the date

Miss Grace Bauer-2

11/1/28

at which your salary should begin. The provision in the University staff regulations governing salary is that salary is to begin on the date of sailing, and that the first payment is to be made in Nanking. This provision was made, however, primarily for new appointees and does not exactly fit your case. Inasmuch as you most generously waived about half of six months furlough salary voted you by the Trustees in 1927, it certainly seems to me most reasonable that your salary should begin from January 1st. I am sure we shall have some word from the field well in advance of this. I will therefore communicate with you more fully as soon as I hear from them.

We have already returned to the Arthur Thomas Company the two Counting Chambers and four Microscope Objectives which were sent from the field for repairs early in 1927 and were being held in this office awaiting the reopening of the hospital. I understand that repairs on this equipment have already been completed and that the equipment is now on its way back to China.

I have referred to the field your inquiries as regards supplies and apparatus for the laboratory. Here too I hope that a reply will be received not later than the middle of December. That should give you time to arrange for the shipment of whatever supplies and apparatus is needed early enough for such material to reach the field about the same time that you do.

If there are any other matters in which our office can be of assistance please let us know.

Very cordially yours,

B A GARSIDE

BAG-H

Enc.

0080

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Grace L. Bauer
The City Hospital
Harkersburg, W. Va.

Nanking

Nov. 5, 1928.

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Dear Mr. Garside:

Your letter of the first received.

I wish you have gone ahead and made a steamer reservation without questioning me, but since you have shall try to give you my preference. In the first place I really care very little how I go. If the saving on second class on the Canadian boats is ^{of} worth while I should be glad to go on the "Empress of Asia" sailing February 9th. I do somewhat dread the cold of the northern trip in February, and for that reason the "President Jackson" sailing from San Francisco February first has its appeal. Just do whatever seems best to you and I shall be perfectly satisfied.

I shall try to have the medical examination within the next few days. It is more elaborate than I had anticipated and I really hate to bother a doctor with it.

Some days ago Dr. Jeffers, a member of the hospital board, told me he would see to it that no physician in town passed me, and thereby make it impossible for me to leave here. I have decided to brave the lion in his den and go to him for the examination.

I appreciate your taking up with those on the field the various questions in my former letter and shall await with interest their reply.

Today brought a very interesting report of the hospital work and a personal letter from Dr. Chang Feng-I. It makes me quite

0081

Grace L. Bauer
The City Hospital
Parkersburg, W. Va.

Mr. B. A. Garside-2

eager to get back to the work again.

Thanking you for your interest and ~~help~~, help, I am

Very sincerely yours,

Grace Bauer

0082

Dean F. Brown
The City Hospital
Huntington, W. Va.

Mr. B. A. Carls - 2

eager to get back to the work again.

Thanking you for your interest and help, I am

Very sincerely yours,
Dean F. Brown

RECEIVED
UNIVERSITIES
NOV. 7 1928
JOINT OFFICE

0083

Nanking

University of Nanking

TRANSFER

ack. 11/19/28

November 15th
1928

Miss Grace Bauer,
The City Hospital,
Parkersburg, W. Va.

My dear Miss Bauer,

We acknowledge the receipt of your letters of November 5th and November 10th. With the latter letter you very kindly returned your medical blanks. I quite agree with your feeling that the medical information asked for is a bit involved and extensive, but it is not for a layman like myself to criticize the wisdom of you nurses and doctors in such matters. I will ask the Medical Department of the Methodist Board to go over these papers and give us their recommendations, but it seems quite clear that your report is unusually satisfactory and that you will have no difficulty in the matter of health.

I will at once take steps to arrange for a booking for you on the "President Jackson", sailing from San Francisco February 1st. I certainly think you will find a southern trip a more pleasant one at this season of the year than the much colder northern trip, also the "President Jackson" will arrive in Shanghai about four days earlier than the "Express of Asia", sailing from Vancouver February 9th and I know that everyone in Nanking will be very happy to have you these additional four days.

We had a very satisfactory meeting of the Nanking Board of Trustees yesterday. Mr. Reiser was present and gave a very encouraging report of the way the work has gone forward during the last year in spite of the difficulties which have had to be overcome.

I will report to you within a few days the space reserved for you on the "President Jackson".

Please keep us notified of anything we can do to assist you in your preparations for returning to the Field.

Very cordially yours,

B A GARSIDE

BAG:AM

0084

Grace L. Bauer
The City Hospital
Parkersburg, W. Va.

Nov. 19, 1928.

Nanking

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Dear Mr. Garside:

Your letter of the 15th received. Hope the Medical Department of the Methodist Board will find my physical examination satisfactory.

I appreciate more than I can tell you your intention to book me on the "President Jackson". I rather dreaded the northern route in February, but still did not want you to think me unwilling to go second class should you prefer sending me that way.

I certainly hope I shall be of real service after reaching Nanking. My family and the folks in the hospital here are bringing so much pressure to persuade me that I should stay here, that there are times that I can't help wondering if I am doing the wise thing. Then I remember that there are at least six if not more hospitals in China today who have laboratories with efficient technicians because I went to China nine years ago. Surely it is God's work and it is right that we should heed His call.

Thanking you for your interest, I am

Very sincerely yours,

Grace Bauer

0085

Dr. F. E. Smith
The City Hospital
Washington, D. C.

Nov. 19, 1928

Mr. S. A. Gerstle, Secretary,
University of Maryland,
120 Fifth Ave.,
New York City.

Dear Mr. Gerstle:

Your letter of the 18th received. Hope the Medical Depart-
ment of the Methodist Board will find my original examination satis-

factory.

I appreciate more than I can tell you your intention to
look me on the "Practising Jackson". I rather thought the northern
route in February, but still didn't want you to think me unwilling
to go second class should you prefer sending me that way.

I certainly hope I shall be at your service after reaching
Washington. My family and the folks in the hospital are all bringing
so much pressure to persuade me that I should stay here, that there
are times that I can't help wondering if I am doing the wise thing.
Then I remember that there are at least six or more hospitals in
this town which have laboratories with efficient equipment connected.

I want to thank you also for your letter of the 18th and for the
right that we should need his call.

Thanking you for your interest, I am

Very sincerely yours,

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UNIVERSITIES
NOV 21 1928
JOINT OFFICE

0086

Nanking

TRANSFER

Oct. 17/9/28

University of Nanking

November 21, 1928

Miss Grace Bauer,
The City Hospital,
Parkersburg, W.Va.

My dear Miss Bauer:

We are sending you herewith duplicate copies of health survey prepared by Dr. Vaughan. We are very happy indeed to have this official statement that you are "in good condition, fit to return to your work in China".

We have just received your letter of November 19th and are glad that you are pleased with the selection of the "President Jackson". I feel that you need the rest that the steamer voyage will give you and I am sure that the southern route will prove more satisfactory during February than the colder northern journey.

I note that you are feeling the pressure so often placed on all our missionaries to remain in this country. We can quite appreciate the desire of your family and friends and your workers in the hospital to keep you here but I know too that you feel the call of the work in Nanking more strongly than anyone could picture it to you and that you are looking forward eagerly to your return there even though your eagerness is perhaps mixed with some misgivings. We all feel that the workers in Nanking are doing one of the finest pieces of Christian service being rendered anywhere in China. It is obvious that there is a most important need there which only you can fill.

Please keep us informed of anything we can do to assist.

Very cordially yours,

BAG-H

B A GARSIDE

Enc.

Enc. 1. S. one copy of the health survey is for your personal information, and the other is for should be given to the proper medical officer of the University

0087

Grace E. Bauer
The City Hospital
Parkersburg, W. Va.

Nanking

Dec. 9, 1928.

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City,

TRANSFER

ans. 12/17/28

Dear Mr. Garside:

Your letter of the 6th received. I am quite satisfied with the reservation of Cabin No. 33, Bed B. on the "President Jackson" sailing from San Francisco February 1st. This will be my fourth trip on a "President" boat so that I know their many comforts. As I wrote you before I appreciate your sending me this way rather than on a Canadian boat. I donot mean to under rate the Canadian boats, but personally I prefer the American ones.

Your letter of November 21st received. As you advise I shall turn over a copy of the health survey to the medical officer upon my arrival in Nanking.

Washed
Up until the present time I havenot received the blanks for clergy certificate application. If you now have them in hand I should be glad to receive them. I shall be leaving here the first of the year for Baltimore and should like to use my clergy pass for that trip.

I am wondering if you will soon have some word from Nanking about needed supplies for the laboratory in Nanking. I remember that we were very low on several things when I sent that last order to Arthur^H Thomas Company, Philadelphia, February, 1927. Those same articles must be missing plus various others that have been used up in the meantime. I fear unless some things are soon started on their way to Nanking, there will be considerable ^{time} lost in waiting for them.

When I wrote Dr. Chang Fong-I I told him where I thought he

Grace L. Bauer
The City Hospital
Parkersburg, W. Va.

12-9-28

- 2 -

might find a copy of that last order. If he could forward that to us it would be considerable help in placing a new order. Failing this it maybe possible to get a copy from Arthur H. Thomas Company.

I am also eager to know what the decision will be regarding my request that my salary begin with January first. Having lost every earthly possession that I had in Nanking, I find it quite necessary to count my pennies.

Thanking you for all your interest and helpfulness, I am

Very sincerely yours,

Grace Bauer.

0089

12-9-28

Grant E. Baum
The City Hospital
Harrisburg, Pa.

I am also eager to know what the decision will be regarding
my request that my salary begin with January first. I have
every earthly possession that I had in Harrisburg. I find it
necessary to come to Harrisburg.

Thanking you for all your interest and kindness, I am

Very sincerely yours,

Grant E. Baum

RECEIVED
UNIVERSITIES
DEC 11 1928
JOINT OFFICE

0090

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET
PARKERSBURG, W. VA.



Dec. 16, 1928.

TRANSFER

Mr. B. A. Garside,
University of Nanking,
150 Fifth ave.,
New York City.

Dear Mr. Garside:

Your letter of the 12th received. I have filled in and am enclosing herewith the application blanks for clergy certificates. I shall need the Eastern and Western to cross the country and expect to visit my sister in the South before leaving so ~~shall~~ filled in all three. I was unable to state in what publication my name appeared. I supposed there is such a thing in existence. If you have the information and it is necessary shall appreciate your filling it in. I didnot have an endorsement from a resident clergyman. Hoped your endorsement would be sufficient. Neither have I sent money orders to cover cost of each. They will likely accept your check. If you want me to pay these fees let me know and I shall be glad to do so.

I think it would be a splendid idea to write to Arthur H. Thomas Company to see if they could give us a copy of the order sent them in 1927. I cannot give the exact date of the order, but think it was in February. At any rate it was before March 24th. I wasnot sure from your letter whether you would be willing for me to write them immediately or wanted me first to write you. That being the case I believe it would save time for you to write them at your earliest convenience. In writing refer your inquiry to Mr. William H. Liggett. Mr. Liggett has charge of the foreign orders. He is very much interested in the work and always gave us very careful service.

I suppose you understood that I didnot want the order sent as it stood, but would like to have a copy of it to guide me in placing an order at the present time. One of the big items on the order was a microtome. As

0091

10

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET
PARKERSBURG, W. VA.

12-16-28

Mr. B. A. Garside-2
to think

things are now a microtome is not needed in Nanking.

If it is just as convenient to you I should like to have my travel allowance while I am still in Parkersburg. It is more convenient to do my banking here than in Baltimore and the little bank here would like to sell me my traveler's checks or do anything else they could to help me on my way. However if you prefer sending the travel money in January it really makes very little difference to me.

I shall be leaving Parkersburg the first or second of January. My home address is 438 S. Collins ave., Baltimore, Md.

Very sincerely yours,

Grace Bauer

0092

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET

PARKERSBURG, W. VA.

12-16-28

M. J. ...

I have now a ...

It is ...

... while I am ...

... here than in ...

... checker ...

very little ...

I shall be ...

home address in ...

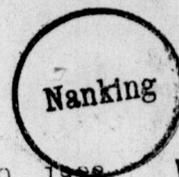
Very sincerely yours,

[Faint handwritten signature and text]

RECEIVED
UNIVERSITY
DEC 18 1928
JOINT OFFICE

0093

Grace L. Bauer
The City Hospital
Farkersburg, W. Va.



Dec. 20, 1928.

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Dear Mr. Garside:

Recently I have developed a sciatica in my right leg. When it continued I thought it wise to see a doctor. This I did Tuesday. The verdict is that I am to part with my tonsils on Saturday.

I donot anticipate that this will in any way interfere with my original plans, but thought it wise to let you know about it. I suppose if such an affliction had to come it is well it came before I started for Nanking, but to say the least it is very inconvenient.

With best wishes for the Christmas season, I am

Very sincerely yours,

Grace Bauer.

0094

week 7

Nanking

INDEXED

TRANSFER

rec. 12/28

University of Nanking

December 26, 1928

Miss Grace Bauer,
The City Hospital,
Parkersburg, W.Va.,

My dear Miss Bauer:

We are extremely sorry to learn from your letter of December 20th that you have developed a case of sciatica and that your doctor's verdict is that you shall part with your tonsils as a preparation for your Christmas holidays. We sincerely trust that the separation from your tonsils does not prove too painful and that the operation has already begun to produce a satisfactory effect on your sciatica. Undoubtedly you are celebrating Christmas week in bed, which is hardly as one would wish.

Under date of November 28th President Chen has written as follows in reply to inquiries I sent him on October 27th.

"In reply to your letter regarding Miss Bauer:

We are very sorry that we did not send a cable but we thought at the time it was not necessary but we can understand that it affected her plans somewhat. We are very glad that she is coming back to help us. I had a letter from her the other day informing us of her willingness to return to the hospital work.

"In regard to the salary matter, we wish we could make this special arrangement for her as suggested in your letter, but it seems to us that there are others involved in such a plan. It would effect, not only Miss Bauer, but Miss Hynds, Miss Van Vliet and Miss Jeffrey and if we make the allowance for Miss Bauer it would be only fair to make the same adjustment with the other members who returned under similar conditions. It seems to us the best policy will be to continue under our regular ruling, having salary begin with the date of sailing.

"In relation to the matter of equipment for the laboratory, we feel it may be necessary for Miss Bauer to see the present equipment, supplies, etc. as well as the work that is being done at the present time before she places an order for additional equipment and supplies. When we made the inventory we found that a good deal more was saved than we anticipated, and it would seem to us worth while for Miss Bauer to know something

2057498

0096

Miss Bauer-2

12/28/28

of the present equipment and plans for the work before orders are placed for additional material. She can secure equipment and supplies by mail after her arrival."

I am sorry that the field reached these judgments on both the salary question and the matter of equipment. I presume, however, there is not much more to be done but simply to follow these instructions as they came to us from the field.

I sincerely hope that by the time this reaches you you will have completely recuperated from the effect of your tonsillectomy and that you will soon be leaving Parkersburg for your home. Please keep our office informed of anything we can do to assist in your preparation.

Very cordially yours,

B A GARSIDE

BAG-H

0097

20570

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET
PARKERSBURG, W. VA.

Dec. 27, 1928.

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City,



ans 12/29

Dear Mr. Garside:

TRANSFER

I am enclosing to you a card which came from Miss Priest yesterday. It is quite possible that you have heard from the University in Nanking in the same mail. The news this carries distresses me greatly.

I am referring to her suggestion that I wait until I reach Nanking before ordering supplies. If I do as she says it will mean that the supplies will not reach Nanking before next September. As it is they should have been started before this. It maybe that they are not clear about the supplies I desire, I am only asking that the things I ordered in Feb., 1927 be sent. I know that they were needed then and that they must be needed now. There maybe be many other things needed, but these I know definitely.

It will be very poor economy to sent me to Nanking and after I get there give me nothing with which to work. If the hospital cannot afford to equip the laboratory then it cannot afford a laboratory technician. You might as well have sent Miss Priest out as treasurer, and have told her that you could not give her a typewriter or pencils or paper or ink, or have sent out the doctors and nurses, told them to open the hospital, but that you couldnot afford beds. Now if the University cannot afford the necessary glassware, chemicals, etc. it would seem to me very wise to immediately reconsider my appointment. Of course to recall the appointment now would meant considerable inconvenience to me, for I leave Parkersburg in a few days, nevertheless it would be far wiser to leave me in American than to send me to Nanking under conditions that would be impossible for me to work.

I havenot yet received the clergy certificates.

0098

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET
PARKERSBURG, W. VA.

12-27-28

Mr. B. A. Garside-2

I am recovering rapidly from my tonsil operation and expect to leave Parkersburg no later than January second. May leave the 31st or first.

Hoping to hear from you soon, I am

Very sincerely yours,

Grace Bauer

0099

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET

PARKERSBURG, W. VA.

12-27-28



Dr. J. A. ...

I am receiving ...
Parkerburg to later when January ...
Hoping to hear from you soon. I am

Very sincerely yours,

[Handwritten signature]

RECEIVED
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DEC 29 1928
JOINT OFFICE

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THE CAMDEN-CLARK HOSPITAL

717 ANN STREET
PARKERSBURG, W. VA.

Dec. 28, 1938

Mr. B. A. Garside,
University of Nanking,
150 Fifth ave.,
New York City,

TRANSFER

Dear Mr. Garside:

Your letter of the 26th received this morning. I wrote you last night so there is no use repeating. You must know that I am very much disappointed at the stand taken by the University. My first feeling was that they did not understand that I was simply asking for supplies which I definitely knew were needed, but then I remembered that I had written Dr. Chang Fong-I asking that he look up the copy of the order which I thought might possibly still be in Nanking.

I agree with you that the only thing to do in the matter is to abide by the decision on the field. My one question is, in face of the fact that they are apparently unwilling to give the necessary supplies, is it wise for me to proceed with my plans to go to Nanking. My better judgement says, not. On the other hand if they really do need me, I donot want to shirk my duty. I should greatly appreciate your writing immediately and giving me your opinion. I shall go or stay as you think best. Write me at home, 438 S. Collins ave., Baltimore, Md.

I wish it were possible for me to talk the situation over with you. This affair regarding the supplies is only one of the dark spots, but you know the proverbial "straw".

You made no mention in your letter of my letter of the 16th. In that it contained the filled in blanks for the clergy certificates I am rather anxious to know that it reached you safely.

Yours very much discouraged,

Brace Bauer

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET

PARKERSBURG, W. VA.

Dec. 31, 1928.

Nanking

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Dear Mr. Garside:

Your letters of the 29th enclosing Eastern Clergy Certificate of 1929, check for \$225 for travel advance, and Western Clergy Blank received.

I am sorry I so stupid as to forget the signature on the Western Clergy Blank. Am enclosing it and returning it, signed, in this letter.

I am also returning to you the check. I am not sure and the bank couldnot be sure that Mr. Russell Carter's signature was sufficient, or whether yours as treasurer was also required. In that we couldnot be sure thought it wisest to return it to you. Of course I am sorry not to have bought my Traveler's checks in Parkersburg, but it is quite possible to do that in Baltimore.

I was especially glad to receive the Eastern Clergy Certificates. It will mean quite a saving on my expenses back to Baltimore.

According to your suggestion I shall write Arthur H. Thomas Company regarding a copy of the order sent them in Feb. 1927. Said copy might be of much use in forwarding an order later on.

I appreciate your answering my letter of the 27th so promptly. I had hardly hoped for an answer until I reached Baltimore. Of course it is a great relief to my mind to have the matter settled. Your telegram of this afternoon did that for me. When the folks here in Parkersburg knew that there was a doubt in my mind regarding my return, they immediately did what they could to persuade me to stay here. The secretary of the Board urged that I telegraph stating that I wouldnot return unless I was allowed to take such supples as I deemed necessary. This being entirely against my principles I compromised on the one I sent. Appreciate your answering so promptly.

Ch. for \$225. rub.

0103

THE CAMDEN-CLARK HOSPITAL

717 ANN STREET
PARKERSBURG, W. VA.

12-31-28

Mr. B. A. Garside-2

Of course I regret extremely the attitude of the University. If they consider me able to take charge of their laboratory they should be willing to accept my opinion regarding the running of said department. Of course they think I donot know what is there, but I know more about it than they give me credit for. However that is neither here nor there. I am sorry for the valuable time that will of necessity be lost in waiting for supplies. Here is hoping the University will grant what is needed after I reach the field.

I am quite sure the \$225.00 will be sufficient for my travel ~~exp~~ expenses returning to Nanking. I ~~shall~~ ^{keep} shall/careful account of expenditures as you suggest and turn it into Miss Priest upon my arrival in China.

Regretting extremely that I have bothered you as much as I have in the last few days, but appreciating your sympathetic interest, I am

Very sincerely yours,

Grace Bauer

0104

Nanking

rec. 1/6/29

January 2, 1929

Miss Grace Bauer,
458 S. Collins Ave.
Baltimore Md.

TRANSFER

My dear Miss Bauer,

I presume the last laugh is on me for returning a document to you for signature and at the same time enclosing an unsigned check. The check is enclosed herewith, correctly signed this time. The bank here would undoubtedly have accepted it and simply telephoned us for approval, but it is possible some trouble would have developed before the check got to our bank, so it is certainly well that we have it signed in due course before it is deposited. I am extremely sorry to have caused you this extra delay. I always depend on the Assistant Secretary to catch me on any missing signatures on outgoing documents but this particular check was mailed out hastily on Saturday afternoon when most of the office staff were away.

We are forwarding the Western Clergy application, and trust this certificate will reach you soon.

Your letters of December 28th and 31st are before me as I write. I deeply sympathize with the perplexity you have had to face because of the field's unwillingness to fall in with your suggestion regarding the reorder of material from the Arthur H. Thomas Company, and very much appreciate the splendid spirit in which you have met the problem. I am sure that as soon as you reach Nanking you will find everyone there is anxious to cooperate, though it is too bad you will meet with such a long delay in getting supplies you are sure you will need at once. I think our office can help you out on the matter of delay by arranging some code system whereby you can get off a message to us immediately after you arrive in Nanking requesting us to place the order for you. If, when you get a copy of the 1927 order from Arthur H. Thomas Co. you will send it on to me with a statement as to the items you think you will need and the items which will probably not be necessary, I will try to work out a code system which I can then send back to you to take along to Nanking for use as opportunity offers. This should speed up the arrival of the goods by about a month.

Tomorrow we will send you by registered mail your steamer ticket and baggage labels.

With all good wishes, I am

BAG/G

Very sincerely yours,

B A GARSIDE

0106

Nanking

438 S. Collins ave.,
Baltimore, Md.,
Jan. 6, 1928.

rel. 1/5/28

Mr. B. A. Garside, Secretary
University of Nanking,
New York City,

TRANSFER

Dear Mr. Garside:

Your letter of Jan, 2nd enclosing check for \$225.00 travel allowance, and yours of the 3rd enclosing boat ticket received. The check has been duly accepted by the bank for deposit until I shall draw it out when I start West.

The Southeastern Clergy certificate was received yesterday.

I havenot yet received an answer from Arthur H. Thomas Company. If they are able to furnish me with a copy of the order I shall go over it and send it on as you suggest. I suppose I shall find plenty to keep me busy when I arrive in Nanking, supplies or no supplies, but my heart would be easier if I knew that I shouldnot be definitely handicapped by a lack of them.

Do you suppose January 31st, 8.30 a.m. will be sufficiently early for me to arrive in San Francisco? It seems so to me, but wanted your approval. Also I should appreciate your suggesting a hotel.

I go to Richmond Tuesday to visit my sister. Should you want to reach me quickly the address is 106 N. Crenshaw ave., Richmond, Va. Any mail sent home of course will be forwarded. Shall return to Baltimore no later than the 15th.

Very sincerely yours,

Ernest H. ...
210 Elliot St
Ernest Bauer

0107

TRANSFER

Mr. E. A. ...
University of ...
New York City

Dear Mr. ...

Your letter of Jan. 2nd regarding the ...

and your of the ...

only ...

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RECEIVED
UNIVERSITIES
JAN - 7 1929
JOINT OFFICE

Handwritten notes:
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2205700

Nanking

438 S. Collins ave.,
Baltimore, Md.,
Jan. 8, 1929.

Mr. B. A. Garside, Secretary,
University of Nanking,
150 Fifth ave.,
New York City,

TRANSFER

Dear Mr. Garside:

I am trying to stimulate a dying missionary society of my church. Would it be possible for you to give me the amount the United Christian Missionary Society (Disciples of Christ) contribute to the general fund of the University of Nanking, and how much of that goes to the hospital general fund. I remember about the number of people, supported by the mission, but I cannot remember the amount of money send to the general up keep.

Thanking you, I am

Very sincerely yours,

Grace Bauer

0 109



480 Madison Ave.,
New York, N.Y.,
Jan. 8, 1929.

TRANSFER

Mr. E. A. ...
University of ...
150 Fifth Ave.,
New York City,
Dear Mr. ...

I am trying to ...
would it be possible for you to give me the amount ...
Missionary Society (Orphan) ...
the University of ...
general fund. I remember about the number of ...
mission, but I cannot remember the amount of money ...
Yours ...
The ...

Handwritten signature

RECEIVED
UNIVERSITIES
JAN - 8 1929
JOINT OFFICE

0110

438 S. Collins ave.,
Baltimore, Md.,
Jan. 15, 1929.



Mr. B. A. Garside,
University of Nanking,
150 Fifth ave.,
New York City.

TRANSFER

Dear Mr. Garside,

Your letter of the 8th received. In that you approve of my planning to arrive in San Francisco the 31st, I shall leave Baltimore the 27th.

When I returned to Baltimore I found duplicate copies of the order sent to Arthur H. Thomas Company in 1927. As soon as I can get to it I shall go over the order. Send you a copy of the original order, and thne an order which I think would be wise to place. If it is then possible for you to arrange some kind of a code it might be possible for us to save some time in getting things out. Do you suppose this suggestion of your is going to meet with the approval of the folks on the field? You see I am still trying to puzzle out some reason for them acting as they have.

Thank you for your information regarding a hotel in San Francisco. I shall go to the Larne Hotel as you suggest.

If you havenot yet answered my letter regarding the amount of contributed by the U. C. M.S. to the general fund of the University of Nanking do not bother to do so. The meeting for which I wanted the information was held last night.

My Western clergy certificate came yesterday.

Very sincerely yours,

Grace Bauer

413 S. Collins Ave.
Chicago, Ill.
Jan. 12, 1929

TRANSFER

Mr. S. A. Gerstel,
University of Chicago,
150 Fifth Ave.,
New York City.

Dear Mr. Gerstel:

Your letter of the 1st received. It was very kind of you
planning to arrive in New York on the 15th. I shall leave Chicago
the 12th.

When I returned to Chicago I found business copies of the
order sent to Mr. S. A. Gerstel in 1927. As soon as I can I will

I will go over the order. Send you a copy of the original order, and
also an order which I think would be wise to place. It is in New York

for you to arrange with a bank to make a check for \$25.00 to have
time in getting things out. Do you suppose this suggestion of your going

to meet with the approval of the bank on this matter? I shall
write to you in a few days for the order.

Thank you for your kind letter. I shall be glad to hear from you
I shall go to the bank tomorrow.

If you would like to see the original order, I will be glad to
contacted by Mr. S. A. Gerstel at the University of Chicago.

Very truly yours,
Sincerely yours,

RECEIVED
UNIVERSITY OF CHICAGO
JAN 17 1929
BUSINESS OFFICE

0112

205700



University of Nanking

TRANSFER

January 29, 1929

AIR MAIL

Miss Grace Bauer,
Larue Hotel,
San Francisco, Cal.

My dear Miss Bauer:

We are sending this to reach you in San Francisco just before you sail. I sincerely hope that your plans have gone forward smoothly and that you are beginning to look eagerly across the Pacific.

We have been awaiting a duplicate copy of the order sent to the Arthur H. Thomas Company in 1927, but thus far have not received it. I hope that before you leave the States you will be able to give us the information in regard to this order which you suggest in your letter of January 15th. If, when you get to China, you find it will not be possible for you to request action by cable there will be no harm done. If, on the other hand, such preliminary arrangements before you leave will speed up the securing of the material you need, it will be well worth while.

With most cordial wishes for a pleasant journey and a happy arrival in Nanking, I am

Very sincerely yours,

B A GARSIDE

BAG-H

0113

205740

UNIVERSITY HOSPITAL
NANKING, CHINA

to check

June 26, 1930.

Nanking

TRANSFER

Mr. B. A. Garside, Secretary,
China Union Universities,
150 Fifth ave.,
New York City.

Dear Mr. Garside,

I am enclosing herewith the filled in statement prepared by Miss Priest. I hope it covers the information you desire.

I feel that there should be some provision for the future of University employees, so that it would be possible for them to continue in the work if they so desire. At present many of us feel that we must soon go home to prepare for the future. On the other hand we feel that we may not be need^{ed} here very much longer. In that case we may fulfill our duties here and at the same time return to America sufficiently abled bodied to carry on for a number of years.

I most strongly favor our being taking^m into the missions. For instance in 1927 had we been under missions we would have been tranfered to other fields of service. It would have been the best thing mentally that could have happened to us. We would soon have gotten into the routine of our work and found ourselves useful. Then when the time came that the hospital was returned it would have been simple to have returned us to Nanking to help in the opening of the hospital. Instead of that we were shipped off to America as quickly as possible. When the hospital was returned we were all thousands of miles away, people who knew absolutely nothing about the institution were forced to open it. This was a great burden on them.

Being under the University we have no definite anchorage. Of course being put under the Board of Founders may make some difference, but they are powerful far away. We need a mission secretary to whom we may take our problems and receive advice.

I am proud to be part of the great piece of union work that is being done in Naⁿking, but should like at the same time to be a member of the U. C. M. S.

Very sincerely yours,

Grace Bauer.

RECEIVED
UNIVERSITY HOSPITAL
JUN 27 1930
NANKING

0114

UNIVERSITY HOSPITAL
NANKING, CHINA

June 26, 1930



Mr. B. A. Garbide, Secretary,
China Union Universities,
150 Fifth Ave.,
New York City.

Dear Mr. Garbide,

I am enclosing herewith the filled in statement requested
by your letter. I hope it covers the information you desire.

I feel that there should be some provision for the
return of University employees, so that it would be possible for them
to continue in the work if they so desire. At present many of us
feel that we must soon go home to prepare for the future. On the
other hand we feel that we must be made more very much longer.
In that case we must first of all get our papers and all the necessary
return to America. I am sorry that I cannot say more on this
number of years.

I most sincerely favor of your plan to take the members
for members in 1931. It has been our intention to hold a meeting
started to see the kind of service. It would have been the best
which would have been the best. I am sure that you will find
gooder than the others. I am sure that you will find
that when the time comes that the members will be returned to
have been able to have returned us to working to help in the organi-
ing of the hospital. Instead of that we are going to be in America
we think it possible. When the hospital is returned we will
return to America. I am sure that you will find this a good
institution and return to you.

Best regards,
Of course being a member of the Board of Directors and such a
affiliations, but that the hospital is a good one. It is a good
secretary to see the hospital and to see the hospital.

I am sure that you will find this a good
that is a good one. I am sure that you will find this a good
to be a member of the Board of Directors.

Handwritten signature

RECEIVED
UNIVERSITIES
JUL 17 1930
JOINT OFFICE

0115

UNIVERSITY OF NANKING - WESTERN STAFF STATEMENT

(Brief summary of proposals in letter of May 26th from Mr. Garside to staff)

Three Plans in General

TRANSFER

- 1. As a member of the Mission Boards, financial arrangement to be borne by University
- 2. Retirement Plan administered by the University
- 3. Retirement Plan administered by Insurance company

first choice

second choice

(Please indicate first and second choice)

.....

First Plan; Mission Board Appointment

- 1. Church membership at present Disciples of Christ
- 2. Mission denominational affiliation at present Y. C. M. S.

A. First choice:

Methodist Board of Foreign Missions _____

United Christian Missionary Society _____ X

Board of Foreign Missions Presbyterian _____

American Baptist For Miss. Society _____

B. Second choice:

Methodist Board of Foreign Missions _____

United Christian Missionary Society _____

Board of Foreign Miss. Presbyterian _____ X

American Baptist For. Miss. Society _____

Discussion of the Plan:

Second Plan: Retirement Plan administered by University

TRANSFER

Contributory : (if in favor of this plan please indicate) _____

Staff member to contribute 5 per cent annually (of total salary)

University to contribute 5 per cent annually.

In case of withdrawal of staff member:

Amount to be paid to individual - _____

(a) Total payments with accrued interest made by staff member _____

(b) Total payments with interest made by both Un. and staff ✓

Non-Contributory: (if in favor of this plan please indicate) Second choice

Approve of Presbyterian former honorable retirement plan as outlined on pages 5 and 6th of Mr. Garside's letter _____

Disability provision:

(a) Do you feel it is necessary? Approve of disability allowance in case of total disability or during period of temporary incapacity

(b) Approval of plan as outlined on page 10 Approve

In General whether contributory or non-contributory:

Do you approve of retirement age proposed women 65, men 70 yes

Do you approve of retirement allowance equal to 80% of salary at time of retirement yes If not, what is your suggestion as to the amount of retirement allowance at time of retirement _____

Are you in favor of the proposal for the members who are eligible to participate as outlined on page 5 under d. yes

In case staff member does not contribute to retirement fund, should they be entitled to any fraction if they withdraw before the retirement age has been reached no, unless incapacitated

Discussion of this plan

0117

TRANSFER

Third Plan: Retirement plan administered by Outside Company

If in favor of this plan please give choice of companies:

- 1. Sun Life Assurance Company of Canada _____ ?
- 2. Teachers Insurance and Annuity Assoc. of America _____

A. Contributory Plan(if in favor of this type, please indicate) _____

- 1. Staff member to contribute 5 % of annual salary
- 2. University to contribute 5 % of annual salary
- 3. In case the above would not purchase an annuity equal to 80% of salary at age of retirement, would you be willing to pay more than percentage named on condition that University did the same in order to purchase a satisfactory annuity Depend on ability to pay required amount.

4. In case of withdrawal from the University:

- a. Would it seem possible for you to continue such a policy or ~~XXXXXXXXXXXXXXXXXXXX~~ _____ ?
- b. In this case do you consider that the full policy should be your property to do as you desire Only in case it should be continued
- c. Do you consider there are serious dangers in such a plan In case of partial disability it might be impossible to pay premiums, thereby losing all that had been put in.

5. Disability:

- a. Under such a policy, would you be willing to eliminate any disability provision Think it unwise
- b. If not, what is your suggestion _____

B. Non-contributory Plan (if in favor of this type, please indicate) _____

A. In case the University buys and maintains an annuity policy for you would you feel this answered the need Yes.

B. Withdrawal from the University under such a plan;

- 1. Do you agree that the policy should become your property necessary ^{not.}
- 2. Should the University expect any re-imbusement of the individual _{takes over the policy he should re-imburse the University}

C. Disability:

1. What is your opinion? There should be some provision for disability and old age, so that an individual might dare to plan to make ^{his life} the work if he so desires. As it is now we must think how long we dare stay out & still have time to make a place for ourselves at home.

Discussion of Third Plan

TRANSFER

Vital statistics requested by Founders

1. Date of birth Jan. 20, 1896 2. Place of birth Baltimore, Md. U.S.A.
3. Date you first entered service of University of Nanking as University-supported staff member September, 1919

4. Has your service at Nanking been continuous since first began it? no.
 If not, give dates between which you were not in the service of the University (That is, date you drew salary from the University, whether on field or on regular or special-furlough)

Was not in employ of the University from Aug 1, 1927 - Jan. 31, 1929

5. What has been your salary since you joined the University Staff? _____

1919-1924 - 100⁰⁰, 116.66, + 133.33 Mex. Furlough 75⁰⁰ Gold 1925-fall 1929-133.33 Mex.

Give dates between which each salary schedule was effective. Do not include any allowances - give basic salary on field or on furlough. Give in gold at rate of 2 for 1 if Mex. is used. Fall, 1929 to June 1930 - 180⁰⁰ Mex.

Starting July 1930 - 80⁰⁰ Gold per month.

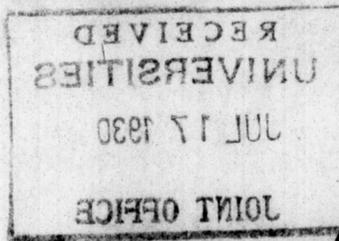
INSURANCE POLICIES NOW BEING CARRIED BY STAFF MEMBERS

Do you carry a heavy insurance policy? no

If the contributory plan to purchase an annuity is adopted, would you prefer to have the University assume partial responsibility for your present insurance policy? no

(If so, will you please send Mr. Garside full particulars) _____

Remarks



Signed: _____

Grace Bauer

Discussion of Third Plan

TRANSFER

Vital statistics requested by Founders

1. Date of birth Jan 20 1892 2. Place of birth Baltimore Md. U.S.A.

3. Date you first entered service of University of Washington as University-supported staff member September 1919

4. Has your service at Washington been continuous since first began it? no
If not, give dates between which you were not in the service of the University (that is, date you drew salary from the University, whether on field or on regular or special (leave) duty) Member in employ of the University from Sept. 1927 - Jan. 31, 1929

5. What has been your salary since you joined the University Staff?
1919 - 1921 - 1000 - 1100 + 133.33 per month - 1100 - 1333 per month
Give dates between which each salary schedule was effective. Do not include any allowances - give basic salary on field or on temporary. Give in gold at rate of 2 for 1 if Mex. is used. 1921 - 1800 - 1800 per month
1921 - 1800 - 1800 per month

INSURANCE POLICIES NOW BEING CARRIED BY STAFF MEMBERS

Do you carry a heavy insurance policy? no
If the contributory plan to purchase an annuity is adopted, would you prefer to have the University assume partial responsibility for your present insurance policy? no

(If so, will you please send Mr. Garstide full particulars)

Remarks

RECEIVED
UNIVERSITIES
JUL 17 1930
JOINT OFFICE

Signed: Grace Bowers

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